# Preparing Your Business Leader for Next Generation

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?

ActionCOACH business coaching

## Tantangan Dalam Bisnis Keluarga

1. Tidak ada pembagian tugas yang jelas
2. Arah perusahaan yang tidak pasti
3. hubungan vs profesionalisme kerja
4. Cara kerja generasi yang berbeda prinsip
5. Tidak ada kualifikasi kompetensi
6. Lemahnya perencanaan bisnis
7. Keuangan yang tidak jelas
8. Emosi vs logika

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?

ActionCOACH business coaching

# Perjalanan Monarch Butterfly

- Migrasi paling epic di dunia
- Terbang hingga 4800km
- 5-6 generasi di setiap siklus perjalanan

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

# Kunci Sukses Membangun Bisnis Keluarga

1.Strong & Agile Leadership 2.Common Goal
3.Rule Of The Game
4.Family Business Process
5.Alignment Communication
6.Succession Plan

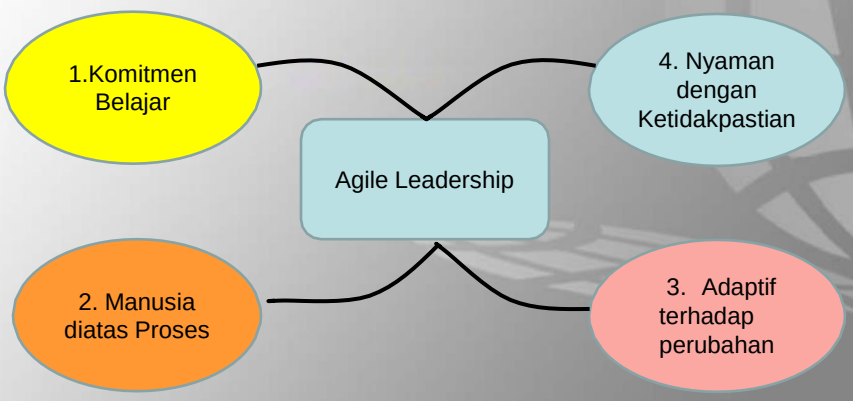
HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

## Strong Leadership …

# Semangat & Tanggung Jawab

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

## Agile Leadership




HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

# Visi Bersama

**Terlibat & Inspirasi**

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?

ActionCOACH business coaching

# 3 Pilar Bisnis Keluarga

1. Keluarga Non Pekerja dan Non pemilik:
2. Profesional managemen, Non Keluarga, Non pemilik
3. Investor non keluarga
4. Pekerja anggota keluarga, Non pemilik
5. Keluarga-Pemilik (FOB- Family Own Business)
6. Pemilik yang bekerja, Non keluarga
7. Keluarga Pemilik yang bekerja (FMB-Family Manage Business)

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?

ActionCOACH business coaching

# Rule of The Game

*Kepastian hukum*
*Pengaturan Keuangan*
*Budaya Perusahaan*

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

# Alignment Communication

***Bisnis yang sukses dibangun dari pertemuan ke pertemuan***

**Dont's:**
**Hanya melakukan pertemuan bisnis saja**

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

# Sucession Plan

**Do's:**
**Membuat rencana suksesi**
**<u>sedini mungkin</u>**

*Generasi Pertama Membangun*
*Generasi Ke dua me.....*
*Generasi Ke Tiga me....*

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

1992-2022
Mie Mapan diteruskan oleh
Generasi Ke-2
22 Cabang Mie Mapan di 6 kota
dalam 30 tahun

2020-2022
Mie Mapan diteruskan oleh
Generasi ke-3
7 Cabang Kepikiran Mie di 2 kota
dalam 2 tahun

HUMAN CAPITAL CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH business coaching

Sekarang Saatnya...
Take ACTION.
HUMAN CAPITAL
CONFERENCE
THE FUTURE OF HC: WILL WE STILL EXIST IN 2030?
ActionCOACH
business coaching